

# FHDA Program Review

## Limits:

De Anza College > Disability Supp Progr and Serv

### Enrollment Trends

De Anza College > Disability Supp Progr and Serv

|                           | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 5-yr %Inc |
|---------------------------|---------|---------|---------|---------|---------|-----------|
| ↗Unduplicated Headcount   | 939     | 841     | 728     | 688     | 674     | -28.2%    |
| ↗Census Enrollment        | 3,186   | 2,801   | 2,600   | 2,490   | 2,440   | -23.4%    |
| ↗Sections                 | 137     | 127     | 118     | 120     | 118     | -13.9%    |
| ↗WSCH                     | 9,774   | 9,233   | 6,653   | 5,035   | 4,938   | -49.5%    |
| ↗FTEF (end of term)       | 655     | 620     | 449     | 341     | 334     | -48.9%    |
| ↗FTEF (end of term)       | 10.1    | 9.6     | 8.5     | 8.1     | 8.2     | -18.5%    |
| ↗Productivity (WSCH/FTEF) | 972     | 963     | 783     | 623     | 603     | -38.0%    |

### Faculty Workload

De Anza College > Disability Supp Progr and Serv

|                | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 5-yr %Inc |
|----------------|---------|---------|---------|---------|---------|-----------|
| Full Time Load | 5.7     | 5.2     | 3.9     | 4.8     | 5.7     | -1%       |
| Full Time %    | 57.0%   | 54.6%   | 46.4%   | 59.7%   | 69.2%   | 21%       |
| Overload       | 1.8     | 1.7     | 1.2     | 0.8     | 1.0     | -44%      |
| Overload %     | 18.3%   | 17.5%   | 13.7%   | 10.2%   | 12.6%   | -31%      |
| Part Time Load | 2.5     | 2.7     | 3.4     | 2.4     | 1.5     | -40%      |
| Part Time %    | 24.8%   | 27.9%   | 39.9%   | 30.1%   | 18.3%   | -26%      |
| Total FTEF     | 10.1    | 9.6     | 8.5     | 8.1     | 8.2     | -19%      |

### Course Success

De Anza College > Disability Supp Progr and Serv

|             | 2014-15 |         | 2015-16 |         | 2016-17 |         | 2017-18 |         | 2018-19 |         |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|             | Grades  | Percent | Grades  | Percent | Grades  | Percent | Grades  | Percent | Grades  | Percent |
| Success     | 2,828   | 89%     | 2,613   | 93%     | 2,506   | 96%     | 2,418   | 97%     | 2,392   | 98%     |
| Non Success | 163     | 5%      | 94      | 3%      | 43      | 2%      | 25      | 1%      | 19      | 1%      |
| Withdrew    | 195     | 6%      | 94      | 3%      | 51      | 2%      | 47      | 2%      | 29      | 1%      |
| Total       | 3,186   | 100%    | 2,801   | 100%    | 2,600   | 100%    | 2,490   | 100%    | 2,440   | 100%    |

## Course Success for Targeted Groups

|                    | 2014-15 |         | 2015-16 |         | 2016-17 |         | 2017-18 |         | 2018-19 |         |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                    | Grades  | Percent | Grades  | Percent | Grades  | Percent | Grades  | Percent | Grades  | Percent |
| <b>Success</b>     | 676     | 78%     | 545     | 84%     | 567     | 94%     | 535     | 95%     | 550     | 97%     |
| <b>Non Success</b> | 96      | 11%     | 63      | 10%     | 13      | 2%      | 12      | 2%      | 8       | 1%      |
| <b>Withdrew</b>    | 99      | 11%     | 43      | 7%      | 22      | 4%      | 17      | 3%      | 8       | 1%      |
| <b>Total</b>       | 871     | 100%    | 651     | 100%    | 602     | 100%    | 564     | 100%    | 566     | 100%    |

## Course Success for Non Targeted Groups

|                    | 2014-15 |         | 2015-16 |         | 2016-17 |         | 2017-18 |         | 2018-19 |         |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                    | Grades  | Percent | Grades  | Percent | Grades  | Percent | Grades  | Percent | Grades  | Percent |
| <b>Success</b>     | 2,152   | 93%     | 2,068   | 96%     | 1,939   | 97%     | 1,883   | 98%     | 1,842   | 98%     |
| <b>Non Success</b> | 67      | 3%      | 31      | 1%      | 30      | 2%      | 13      | 1%      | 11      | 1%      |
| <b>Withdrew</b>    | 96      | 4%      | 51      | 2%      | 29      | 1%      | 30      | 2%      | 21      | 1%      |
| <b>Total</b>       | 2,315   | 100%    | 2,150   | 100%    | 1,998   | 100%    | 1,926   | 100%    | 1,874   | 100%    |

## by Gender

|              | 2014-15      |             | 2015-16      |             | 2016-17      |             | 2017-18      |             | 2018-19      |             |
|--------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
|              | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     |
| Female       | 1,585        | 50%         | 1,413        | 50%         | 1,275        | 49%         | 1,209        | 49%         | 1,136        | 47%         |
| Male         | 1,601        | 50%         | 1,388        | 50%         | 1,325        | 51%         | 1,281        | 51%         | 1,304        | 53%         |
| <b>Total</b> | <b>3,186</b> | <b>100%</b> | <b>2,801</b> | <b>100%</b> | <b>2,600</b> | <b>100%</b> | <b>2,490</b> | <b>100%</b> | <b>2,440</b> | <b>100%</b> |

## by Ethnicity

|                  | 2014-15      |             | 2015-16      |             | 2016-17      |             | 2017-18      |             | 2018-19      |             |
|------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
|                  | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     |
| African American | 179          | 6%          | 127          | 5%          | 111          | 4%          | 108          | 4%          | 104          | 4%          |
| Asian            | 434          | 14%         | 433          | 15%         | 477          | 18%         | 505          | 20%         | 562          | 23%         |
| Filipinx         | 97           | 3%          | 84           | 3%          | 92           | 4%          | 96           | 4%          | 107          | 4%          |
| Latinx           | 595          | 19%         | 440          | 16%         | 399          | 15%         | 360          | 14%         | 355          | 15%         |
| Native American  | 28           | 1%          | 17           | 1%          | 17           | 1%          | 12           | 0%          | 13           | 1%          |
| Pacific Islander | 20           | 1%          | 10           | 0%          | 3            | 0%          | 3            | 0%          | 4            | 0%          |
| White            | 1,547        | 49%         | 1,427        | 51%         | 1,281        | 49%         | 1,220        | 49%         | 1,122        | 46%         |
| Decline to State | 286          | 9%          | 263          | 9%          | 220          | 8%          | 186          | 7%          | 173          | 7%          |
| <b>Total</b>     | <b>3,186</b> | <b>100%</b> | <b>2,801</b> | <b>100%</b> | <b>2,600</b> | <b>100%</b> | <b>2,490</b> | <b>100%</b> | <b>2,440</b> | <b>100%</b> |

## by Age

|              | 2014-15      |             | 2015-16      |             | 2016-17      |             | 2017-18      |             | 2018-19      |             |
|--------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
|              | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     |
| 19 or less   | 215          | 7%          | 98           | 3%          | 60           | 2%          | 47           | 2%          | 45           | 2%          |
| 20-24        | 321          | 10%         | 216          | 8%          | 152          | 6%          | 161          | 6%          | 169          | 7%          |
| 25-39        | 521          | 16%         | 421          | 15%         | 424          | 16%         | 385          | 15%         | 346          | 14%         |
| 40 +         | 2,129        | 67%         | 2,066        | 74%         | 1,964        | 76%         | 1,897        | 76%         | 1,880        | 77%         |
| <b>Total</b> | <b>3,186</b> | <b>100%</b> | <b>2,801</b> | <b>100%</b> | <b>2,600</b> | <b>100%</b> | <b>2,490</b> | <b>100%</b> | <b>2,440</b> | <b>100%</b> |

## by Education Level

|                    | 2014-15      |             | 2015-16      |             | 2016-17      |             | 2017-18      |             | 2018-19      |             |
|--------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
|                    | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     | Enr          | Percent     |
| Bachelor or higher | 432          | 14%         | 443          | 16%         | 452          | 17%         | 474          | 19%         | 531          | 22%         |
| Associate          | 116          | 4%          | 108          | 4%          | 110          | 4%          | 103          | 4%          | 99           | 4%          |
| HS/Equivalent      | 1,452        | 46%         | 1,027        | 37%         | 802          | 31%         | 721          | 29%         | 621          | 25%         |
| All Other          | 1,186        | 37%         | 1,223        | 44%         | 1,236        | 48%         | 1,192        | 48%         | 1,189        | 49%         |
| <b>Total</b>       | <b>3,186</b> | <b>100%</b> | <b>2,801</b> | <b>100%</b> | <b>2,600</b> | <b>100%</b> | <b>2,490</b> | <b>100%</b> | <b>2,440</b> | <b>100%</b> |

Some courses may continue to be listed but no longer have data due to renumbering or because the course was not offered in the past five years.

Success Rates by Gender  
De Anza College > Disability Supp Progr and Serv

| 2018-19 |         |         |             |         |          |         |        |         |  |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| Female  | 1,120   | 99%     | 7           | 1%      | 9        | 1%      | 1,136  | 100%    |  |
| Male    | 1,272   | 98%     | 12          | 1%      | 20       | 2%      | 1,304  | 100%    |  |
| All     | 2,392   | 98%     | 19          | 1%      | 29       | 1%      | 2,440  | 100%    |  |

  

| 2017-18 |         |         |             |         |          |         |        |         |  |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| Female  | 1,179   | 98%     | 11          | 1%      | 19       | 2%      | 1,209  | 100%    |  |
| Male    | 1,239   | 97%     | 14          | 1%      | 28       | 2%      | 1,281  | 100%    |  |
| All     | 2,418   | 97%     | 25          | 1%      | 47       | 2%      | 2,490  | 100%    |  |

  

| 2016-17 |         |         |             |         |          |         |        |         |  |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| Female  | 1,237   | 97%     | 19          | 1%      | 19       | 1%      | 1,275  | 100%    |  |
| Male    | 1,269   | 96%     | 24          | 2%      | 32       | 2%      | 1,325  | 100%    |  |
| All     | 2,506   | 96%     | 43          | 2%      | 51       | 2%      | 2,600  | 100%    |  |

  

| 2015-16 |         |         |             |         |          |         |        |         |  |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| Female  | 1,322   | 94%     | 55          | 4%      | 36       | 3%      | 1,413  | 100%    |  |
| Male    | 1,291   | 93%     | 39          | 3%      | 58       | 4%      | 1,388  | 100%    |  |
| All     | 2,613   | 93%     | 94          | 3%      | 94       | 3%      | 2,801  | 100%    |  |

  

| 2014-15 |         |         |             |         |          |         |        |         |  |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| Female  | 1,430   | 90%     | 74          | 5%      | 81       | 5%      | 1,585  | 100%    |  |
| Male    | 1,398   | 87%     | 89          | 6%      | 114      | 7%      | 1,601  | 100%    |  |
| All     | 2,828   | 89%     | 163         | 5%      | 195      | 6%      | 3,186  | 100%    |  |

| 2018-19    |         |         |             |         |          |         |        |         |  |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| 19 or less | 44      | 98%     | 0           | 0%      | 1        | 2%      | 45     | 100%    |  |
| 20-24      | 163     | 96%     | 1           | 1%      | 5        | 3%      | 169    | 100%    |  |
| 25-39      | 337     | 97%     | 4           | 1%      | 5        | 1%      | 346    | 100%    |  |
| 40 +       | 1,848   | 98%     | 14          | 1%      | 18       | 1%      | 1,880  | 100%    |  |
| All        | 2,392   | 98%     | 19          | 1%      | 29       | 1%      | 2,440  | 100%    |  |

  

| 2017-18    |         |         |             |         |          |         |        |         |  |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| 19 or less | 40      | 85%     | 3           | 6%      | 4        | 9%      | 47     | 100%    |  |
| 20-24      | 142     | 88%     | 7           | 4%      | 12       | 7%      | 161    | 100%    |  |
| 25-39      | 375     | 97%     | 3           | 1%      | 7        | 2%      | 385    | 100%    |  |
| 40 +       | 1,861   | 98%     | 12          | 1%      | 24       | 1%      | 1,897  | 100%    |  |
| All        | 2,418   | 97%     | 25          | 1%      | 47       | 2%      | 2,490  | 100%    |  |

  

| 2016-17    |         |         |             |         |          |         |        |         |  |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| 19 or less | 56      | 93%     | 2           | 3%      | 2        | 3%      | 60     | 100%    |  |
| 20-24      | 133     | 88%     | 9           | 6%      | 10       | 7%      | 152    | 100%    |  |
| 25-39      | 406     | 96%     | 9           | 2%      | 9        | 2%      | 424    | 100%    |  |
| 40 +       | 1,911   | 97%     | 23          | 1%      | 30       | 2%      | 1,964  | 100%    |  |
| All        | 2,506   | 96%     | 43          | 2%      | 51       | 2%      | 2,600  | 100%    |  |

  

| 2015-16    |         |         |             |         |          |         |        |         |  |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| 19 or less | 61      | 62%     | 15          | 15%     | 22       | 22%     | 98     | 100%    |  |
| 20-24      | 146     | 68%     | 39          | 18%     | 31       | 14%     | 216    | 100%    |  |
| 25-39      | 393     | 93%     | 21          | 5%      | 7        | 2%      | 421    | 100%    |  |
| 40 +       | 2,013   | 97%     | 19          | 1%      | 34       | 2%      | 2,066  | 100%    |  |
| All        | 2,613   | 93%     | 94          | 3%      | 94       | 3%      | 2,801  | 100%    |  |

  

| 2014-15    |         |         |             |         |          |         |        |         |  |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|--|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |  |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |  |
| 19 or less | 116     | 54%     | 41          | 19%     | 58       | 27%     | 215    | 100%    |  |
| 20-24      | 215     | 67%     | 39          | 12%     | 67       | 21%     | 321    | 100%    |  |
| 25-39      | 450     | 86%     | 30          | 6%      | 41       | 8%      | 521    | 100%    |  |
| 40 +       | 2,047   | 96%     | 53          | 2%      | 29       | 1%      | 2,129  | 100%    |  |
| All        | 2,828   | 89%     | 163         | 5%      | 195      | 6%      | 3,186  | 100%    |  |

|                  | 2018-19 |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 102     | 98%     | 2           | 2%      | 0        | 0%      | 104    | 100%    |
| Asian            | 556     | 99%     | 1           | 0%      | 5        | 1%      | 562    | 100%    |
| Filipinx         | 105     | 98%     | 0           | 0%      | 2        | 2%      | 107    | 100%    |
| Latinx           | 343     | 97%     | 6           | 2%      | 6        | 2%      | 355    | 100%    |
| Native American  | 13      | 100%    | 0           | 0%      | 0        | 0%      | 13     | 100%    |
| Pacific Islander | 4       | 100%    | 0           | 0%      | 0        | 0%      | 4      | 100%    |
| White            | 1,098   | 98%     | 10          | 1%      | 14       | 1%      | 1,122  | 100%    |
| Decline to State | 171     | 99%     | 0           | 0%      | 2        | 1%      | 173    | 100%    |
| All              | 2,392   | 98%     | 19          | 1%      | 29       | 1%      | 2,440  | 100%    |

|                  | 2017-18 |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 101     | 94%     | 2           | 2%      | 5        | 5%      | 108    | 100%    |
| Asian            | 494     | 98%     | 2           | 0%      | 9        | 2%      | 505    | 100%    |
| Filipinx         | 96      | 100%    | 0           | 0%      | 0        | 0%      | 96     | 100%    |
| Latinx           | 338     | 94%     | 10          | 3%      | 12       | 3%      | 360    | 100%    |
| Native American  | 12      | 100%    | 0           | 0%      | 0        | 0%      | 12     | 100%    |
| Pacific Islander | 2       | 67%     | 1           | 33%     | 0        | 0%      | 3      | 100%    |
| White            | 1,191   | 98%     | 10          | 1%      | 19       | 2%      | 1,220  | 100%    |
| Decline to State | 184     | 99%     | 0           | 0%      | 2        | 1%      | 186    | 100%    |
| All              | 2,418   | 97%     | 25          | 1%      | 47       | 2%      | 2,490  | 100%    |

|                  | 2016-17 |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 101     | 91%     | 2           | 2%      | 8        | 7%      | 111    | 100%    |
| Asian            | 463     | 97%     | 6           | 1%      | 8        | 2%      | 477    | 100%    |
| Filipinx         | 91      | 99%     | 0           | 0%      | 1        | 1%      | 92     | 100%    |
| Latinx           | 375     | 94%     | 11          | 3%      | 13       | 3%      | 399    | 100%    |
| Native American  | 16      | 94%     | 0           | 0%      | 1        | 6%      | 17     | 100%    |
| Pacific Islander | 2       | 67%     | 1           | 33%     | 0        | 0%      | 3      | 100%    |
| White            | 1,246   | 97%     | 18          | 1%      | 17       | 1%      | 1,281  | 100%    |
| Decline to State | 212     | 96%     | 5           | 2%      | 3        | 1%      | 220    | 100%    |
| All              | 2,506   | 96%     | 43          | 2%      | 51       | 2%      | 2,600  | 100%    |

|                  | 2015-16 |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 99      | 78%     | 18          | 14%     | 10       | 8%      | 127    | 100%    |
| Asian            | 416     | 96%     | 9           | 2%      | 8        | 2%      | 433    | 100%    |
| Filipinx         | 80      | 95%     | 0           | 0%      | 4        | 5%      | 84     | 100%    |
| Latinx           | 366     | 83%     | 45          | 10%     | 29       | 7%      | 440    | 100%    |
| Native American  | 14      | 82%     | 0           | 0%      | 3        | 18%     | 17     | 100%    |
| Pacific Islander | 9       | 90%     | 0           | 0%      | 1        | 10%     | 10     | 100%    |
| White            | 1,378   | 97%     | 14          | 1%      | 35       | 2%      | 1,427  | 100%    |
| Decline to State | 251     | 95%     | 8           | 3%      | 4        | 2%      | 263    | 100%    |
| All              | 2,613   | 93%     | 94          | 3%      | 94       | 3%      | 2,801  | 100%    |

|                  | 2014-15 |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 133     | 74%     | 29          | 16%     | 17       | 9%      | 179    | 100%    |
| Asian            | 406     | 94%     | 15          | 3%      | 13       | 3%      | 434    | 100%    |
| Filipinx         | 88      | 91%     | 3           | 3%      | 6        | 6%      | 97     | 100%    |
| Latinx           | 455     | 76%     | 64          | 11%     | 76       | 13%     | 595    | 100%    |
| Native American  | 22      | 79%     | 1           | 4%      | 5        | 18%     | 28     | 100%    |
| Pacific Islander | 18      | 90%     | 0           | 0%      | 2        | 10%     | 20     | 100%    |
| White            | 1,439   | 93%     | 40          | 3%      | 68       | 4%      | 1,547  | 100%    |
| Decline to State | 267     | 93%     | 11          | 4%      | 8        | 3%      | 286    | 100%    |
| All              | 2,828   | 89%     | 163         | 5%      | 195      | 6%      | 3,186  | 100%    |