<u>Chemistry Lab Technician</u>: convert the current permanent 1/2 time evening storeroom clerk position into a new full time (11 month) chemistry lab technician classified position. Note that this will make use of the existing position, requiring only a net change of 1/2 a FT position. The current 1/2 time position was specially negotiated many years ago, so I am not sure whether or not benefits are already being paid - I do believe some (but not all) benefits are already being paid - I will check. This position will allow a substantial expansion of the chemistry program; including better utilizing evening and summer course offerings

<u>Associate PSME Dean</u>: 1/2 time administrative position + 1/2 time existing faculty position; this combination will substantially improve the Division operation; including improved and expanded hiring, evaluation, scheduling, and support of division faculty which in turn will allow for continued growth and enrollment. Combining a 1/2 time administrative position with a faculty position would help prepare for future leadership as well as provide a closer working relationship between faculty and administration. There are other many other educational institutions that effectively utilize this combination of faculty/administrative staffing. Finally, this would only require an allocation of 1/2 an administrative position, which would conserve our resources for other needed positions.